Align Develop Reward & Retain

a world class workforce



Welcome Williamson Health Center!

Easy-to-Use, Affordable & 100% Flexible

Employee Performance Management Software

emPerform™

Natalie Trudel
877-711-0367 x:252



Getting to know you!

- Biggest challenges/painpoints?
- Short term performance management needs?
- Long-term performance management goals?
- Staff/team experience with performance technology?
- Biggest impact this will make at your company?



emPerform™

Today's Agenda

- emPerform overview – about us
- Features & integrations
- implementation & support model
- Live demo and overview
- Anything else you'd like to cover?



emPerform™

Your Partner for Performance Management



Since 2004, we have been lucky enough to work with some of the most amazing HR and corporate professionals across the globe to automate and re-tool performance management.
Our focus: Enable **simple, flexible, scalable** & **affordable** performance management to help **Align, Develop, Reward & Retain** a world-class workforce.

- **All-inclusive**
- **Intuitive & easy-to-use**
- **Highly affordable**
- **100% flexible to your needs**
- **No upsells**

18 years of experience

Highly tenured team

Locations in Canada, US, UK, Caribbean, SA & India

Award-winning functionality

emPerform™

Great User Experience 2018 Award Awarded by FinancesOnline

Rising Star 2018 Award Awarded by FinancesOnline

BEST PERFORMANCE APPRAISAL SOFTWARE

The Many Benefits of emPerform

Simplify & Streamline Performance Management

emPerform™

- Ensure consistent & accurate performance processes across all teams
- Engage employees in year-round development, coaching & feedback
- Evaluate employees on job specific skills, competencies & behaviors
- Give managers tools for effective performance management
- Align objectives & team performance
- Complete reviews & check-ins on time
- Use real-time metrics for decision making

Everything is included in emPerform – for one great price!

Online Performance Reviews

- ✓ 100% flexible
- ✓ Template library
- ✓ SMART Goals, Competencies, Development Planning, Values
- ✓ Custom rating scales & content
- ✓ Unlimited workflow steps & notifications
- ✓ On-demand/Ad-hoc forms (PIPs, project assessments, probationary reviews)

emPerform™

Ongoing feedback & journaling

- ✓ Year-round feedback
- ✓ Easy performance logs

Integrated 360° reviews

- ✓ Company-wide peer feedback
- ✓ Customization options

Online surveys

- ✓ New hire surveys
- ✓ Pulse & engagement surveys
- ✓ 360° questionnaires

Nine-Box Matrix

- ✓ Succession planning
- ✓ Talent identification

Compensation Planning

- ✓ Suggested increases
- ✓ Budget management
- ✓ Approval routing

Reporting & Analytics

- ✓ 100 out-of-the box reports
- ✓ Manager dashboards
- ✓ Ad-hoc reports & scheduling

Notifications & Alerts

- ✓ Automated email alerts and notices
- ✓ Status tracking

Content libraries

- ✓ Competency library
- ✓ Review templates
- ✓ Writing & rating assistant tools

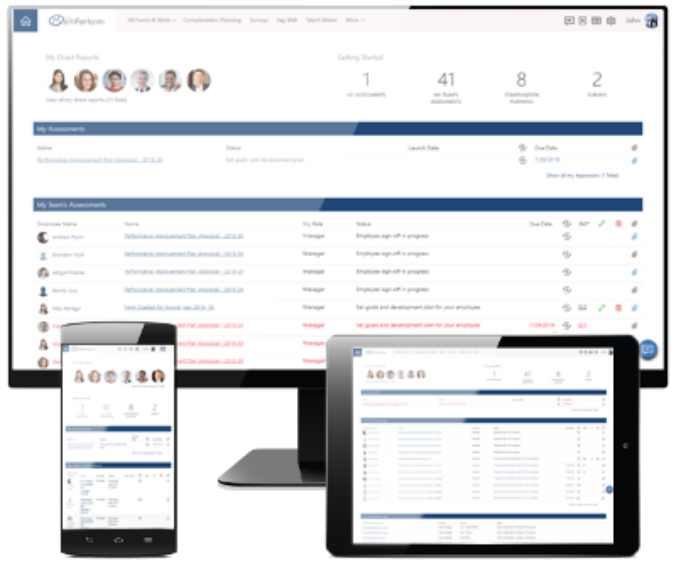
Integration with SSO
+ existing HR/Business Systems



Employee master data from your existing system (cloud or on-premise)is fed into emPerform automatically and kept up to date.

Integration with your user authentication (SSO).

emPerform™

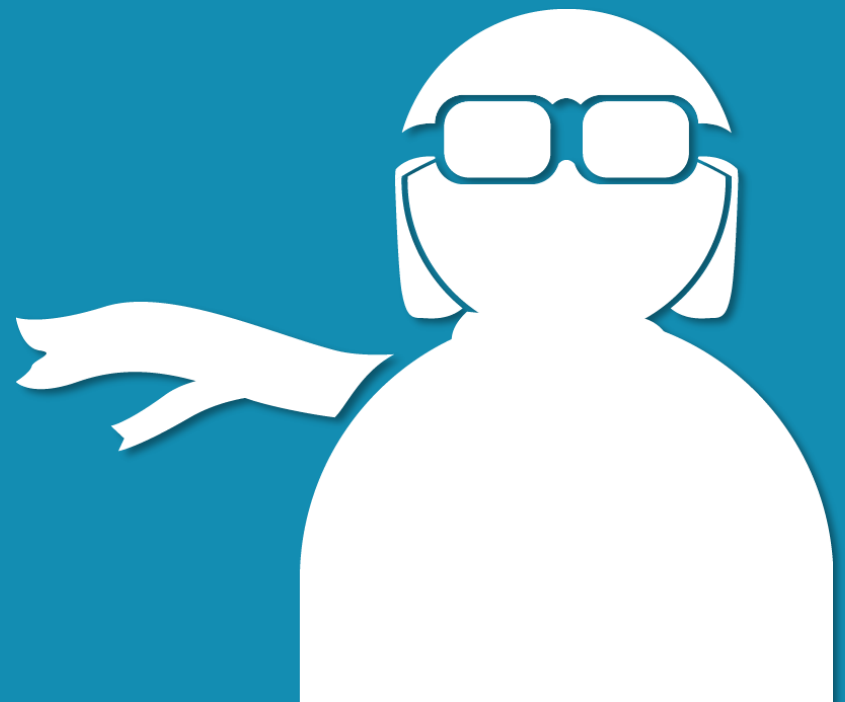


emPerform™

Get setup quickly with personal, expert guidance

We work closely with you at every stage to help ensure a smooth launch!

- Dedicated implementation consultant
- Custom setup and training based on your needs
- Administrator training (hands on approach so you know your system)
- Change management communication
- Pilot testing and end-user training videos
- Complete technical support



Our Ongoing Commitment to Your SUCCESS

We're here to support you

emPerform™

- Frequent check-ins & announcements
- Free day-to-day support
- Change management communication templates
- Ongoing planning and refinement + 24/7 access to online resources
- Dedicated account management
- Custom end-user training guides + videos
- No up-sells - EVER

emPerform™

employee-performance.com

Let’s take a look!



The Implementation Process



1. Kick-Off Call
30 mins (remote)

2. Discovery & Requirements Analysis
2-4 hours

3. Setup & Administrator Training
6-7 remote sessions

4. Testing, Pilots & End-User Training
(custom videos)

5. **GO LIVE!**

7. Reporting Review
2 hours

Ongoing Support & Personal Account Management

emPerform™

Align Develop Reward & Retain

a world class workforce

Questions? Next steps?

We are here to ensure you feel 100% confident in selected the right performance management software for your needs.

Mockup of your forms
Group/team demo
Detailed pricing overview

emPerform™

Natalie Trudel
ntrudel@employee-performance.com
877-711-0367 x:252

