



# Align, Develop, Reward, and Retain a World-Class Workforce



Get more than you'd expect from

**Employee Performance Management Software**

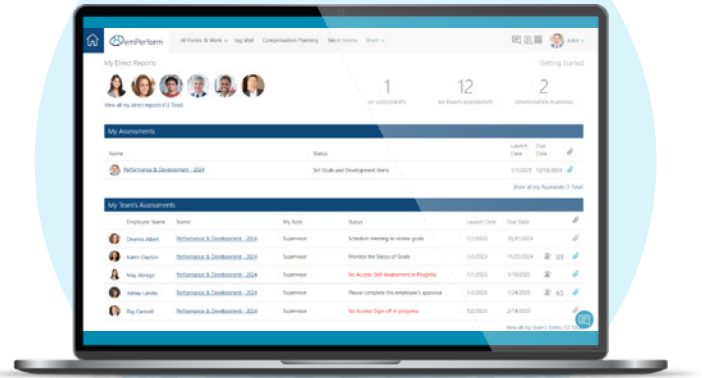


1.877.711.0367 [employee-performance.com](https://employee-performance.com)

# Easy-to-Use, Affordable and 100% Flexible Employee Performance Management Software

Since 2004, emPerform has been delivering **simple, affordable and powerful performance management software** to help organizations automate and streamline performance management and engage employees year-round. emPerform's award-winning software suite comes standard with all of the tools needed to modernize employee performance management.

**Everything is included in one package for one great price. You won't spend a cent extra for 'modules' and you are free to use all of the functionality if and when you choose.**



## Online Reviews & Self-Assessments

Ditch the folders and spreadsheets! Get online reviews and on-demand forms that are incredibly easy-to-use, simple to configure, and flexible to your needs.



## Goal & Development Tracking

Align employee goals with organizational objectives, cascade goals to teams & monitor the status year-round.



## 360° Multi-Rater Reviews & Online Surveys

Get a complete view of performance and engagement with integrated 360° reviews & unlimited online surveys.



## Succession Planning

Use the Nine-Box Talent Matrix to identify individuals that have the potential to meet new challenges.



## Ongoing Feedback & Check-Ins

Engage managers and employees in frequent feedback and check-ins to acknowledge and boost performance.



## Compensation Planning

Ensure rewards are allocated fairly and consistently across your entire organization.



## Reporting & Status Tracking

Access powerful reports and dashboards to track status and analyze performance and results in real time.

# Measurable results with emPerform

“

“Our measure before emPerform was 46% on-time completion for evaluations. Now it is 96%!”

“

“I have never met a product or vendor I enjoy working with more. emPerform is elegantly designed, user friendly, intuitive, robust... in a word, perfect.”

“

“The only thing more responsive than the software is the incredible support team behind it. I wholeheartedly recommend using it!”



Complete performance reviews **on time** and with ease.



Link **SMART goals** to company objectives and monitor the status in real-time.



Give managers a complete view of performance with integrated **360° feedback**.



Go beyond once-a-year appraisals to easy and effective **year-round performance management**.



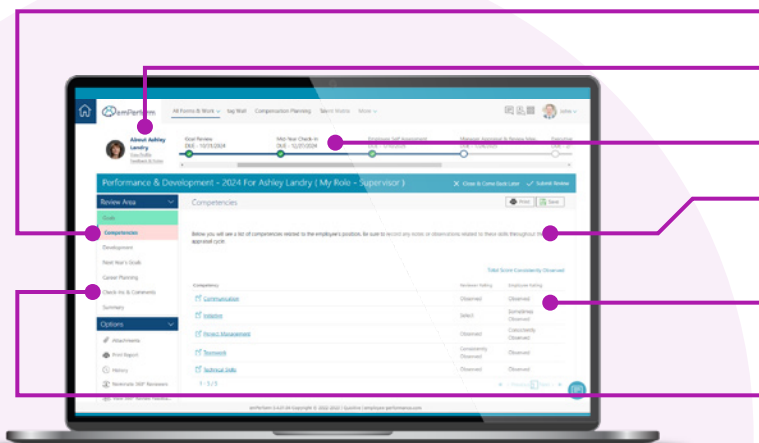
Identify and plan for **succession** gaps and tie pay to performance.



Produce insightful **reports and metrics** that drive business decision making.

- 100% configurable
- Guided setup and training
- Expert support and service
- Flexible workflows
- Multi-lingual capabilities
- Public and private attachments
- Email alerts and notifications
- User sign-off options
- Your content and rating scales
- Web-based access
- Writing assistant tools
- Competency library
- Hosted or on-premise deployment
- Single sign-on enabled
- Integration with existing HR systems
- Mobile friendly

## Simplify and streamline performance reviews and other vital talent management tasks!



Evaluate employees on any criteria

View employee profile and performance

Timeline displays key due dates

Tailor all text and layout to your organization's needs

Employee and manager content appears side by side

View historical reviews and attach files

# Our ongoing commitment to your success.

We are dedicated to your successful launch and ongoing success with emPerform. Our solution specialists will help you evaluate fit and value and our experienced consultants will ensure a successful rollout of your new performance management system.



- ▶ **Free trial** and proof of concept
- ▶ **Best price guaranteed** (or we will match)
- ▶ **Guided setup** with a dedicated consultant
- ▶ Personalized administrator **training sessions**
- ▶ Custom **end-user training videos**
- ▶ No charge for **ongoing support**
- ▶ Personal ongoing **account management**
- ▶ Technical integration with **your SSO and HR systems**

## See emPerform in action!

Register for a live demo of emPerform and see for yourself how easy it can be to get automated and effective ongoing performance management.

Register at  
[employee-performance.com/demo](https://employee-performance.com/demo)

Book your demo



1.877.711.0367 [employee-performance.com](https://employee-performance.com)